



YOUR IDEAL JOB.
YOUR IDEAL FUTURE.

ideal
HEATING

**Founded over a hundred years ago,
Ideal Heating is a market leader in
high-performance heating solutions for
domestic and commercial markets.**

With over 750 employees in Hull and
a further 250 elsewhere in the UK, our
people play a vital part in our success.

That's why we put so much into making
Ideal a great place to work – a place you
can make the most of your skills, build your
career and be recognised and rewarded for
your contribution.

Join us to take the next step towards
your ideal future.



A HISTORY OF INNOVATION

WE'VE BEEN AROUND SINCE 1906 –
BUT THERE'S NOTHING OLD-FASHIONED
ABOUT US.

In fact, our drive for engineering innovation is one of the secrets of our success. It's been behind the creation of award-winning products over the years and we're still leading the way when it comes to product development and manufacturing processes.

Whatever your role at Ideal, you'll be part of a team that's always looking for better ways to do things – that's how we give our customers a better experience.



A STABLE BUSINESS, INVESTING FOR GREEN GROWTH

We're a successful and profitable business in our own right – and as part of Groupe Atlantic we also have the financial backing and stability of a much larger company.

To fuel our growth we're investing
£16 MILLION

to double the size of our Hull manufacturing and warehousing facility over the next year.

It's all part of our plan to increase production of our

LOW CARBON

heating products and play a part in building a greener future for the UK.

MORE THAN MANUFACTURING

Our factory is at the heart of Ideal Heating – it's where we create the products our customers love – but we're about much more than manufacturing.



We have great job opportunities in every part of our business, right here in Hull, and thanks to our continued growth we're always on the lookout for new team members.

So, whether you're looking for a role in customer service, IT, administration, marketing, project management, product development, finance, manufacturing, logistics, engineering, quality, R&D or IoT, your ideal job could be with us.



INVESTING IN OUR PEOPLE – AND REWARDING THEM WELL

WE BELIEVE IN INVESTING IN OUR PEOPLE AND SUPPORTING THEIR DEVELOPMENT. WE'VE HELD 'INVESTORS IN PEOPLE' STATUS FOR OVER 20 YEARS – IT'S EVIDENCE THAT WE DO ALL WE CAN SO THAT EMPLOYEES CAN PERFORM AT THEIR VERY BEST.

As an Ideal employee you'll also receive excellent benefits. As well as great rates of pay, we offer enhanced holiday entitlement, enhanced maternity pay, enhanced paternity pay, a good pension scheme, staff discount and a health care cover scheme.

And, as a thank you for their contribution and experience, our longest-serving employees receive additional annual leave and gifts when they reach milestone anniversaries.



THE IDEAL PLACE TO WORK

SO THAT'S WHO WE ARE – A STRONG, PROFITABLE BUSINESS THAT'S BEEN AROUND FOR OVER A CENTURY BUT IS FIRMLY FOCUSED ON AN EVEN MORE SUCCESSFUL FUTURE. A BUSINESS THAT'S ALL ABOUT ITS PEOPLE, WHERE YOU CAN BE YOUR BEST AND ACHIEVE YOUR GOALS.

But you don't need to take our word for it – you can find out more about why we're the ideal place to work from employees themselves at idealheating.com/careers

We hope you'll want to join our team.

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